

**GEORGIA HIGH SCHOOL ASSOCIATION
GHSA OVERSIGHT COMMITTEE MEETING
MINUTES**

GHSA Office - Thomaston, Georgia

AUGUST 28, 2024 11:00 AM

GHSA OVERSIGHT COMMITTEE IN ATTENDANCE: Bert Brantley, Tommy Allen, Evan Horton, Jute Wilson, Dr. Samuel King, Jasper Jewel, Alan Smith, Jesse Crews

ABSENT: Chris Freer, Dr. Craig Davis

ADOPTION OF AGENDA, JESSE CREWS (CHAIRMAN)

Evan Horton made a motion to adopt the agenda

Alan Smith seconded the motion adopted agenda

INTRODUCTIONS OF GHSA EMPLOYEES AND RESPONSIBILITIES

After the GHSA staff introductions, Chairman Jesse Crews, thanked the GHSA staff and further emphasized the importance of the GHSA to the Oversight Committee.

POST-SEASON RANKING FORMULA (GHSA Associate Don Corr)

GHSA implemented NCAA's RPI to come up with the formula.

Fall – Football, Volleyball, Softball

Winter – Boys/Girls Basketball

Spring – Boys/Girls Soccer, Boys/Girls Tennis

COMPETITIVE BALANCE

Don Corr made a presentation on Competitive Balance. We will continue to discuss in future meetings. (See additional notes)

Executive Director Tim Scott will SELECT NEXT OVERSIGHT COMMITTEE MEETING DATE TBD during the GHSA 2024-25 FOOTBALL & FLAG FOOTBALL FINALS – DEC 16-18, 2024 (MERCEDES BENZ)

Adoption to Adjourn Jesse Crews, Chairman

Evan Horton, made the motion

Jasper Jewell seconded the motion

STAFF RESPONSIBILITIES

Robin Bullington

Business Manager

Accounts Payable

Employee Benefits & Payroll

Review All Contracts

Accommodations and Event Planning – State Championship Events and State Executive Committee Meetings

Playoff Financial Report Processing – All Sports

Championship Financial Report Processing and Income Distribution – All Sports

Assist Executive Director & Associate Directors As Needed

Building Maintenance

Championship Events – Over the last 5 years, payouts to schools from championship events has averaged \$1,121,108 annually.

This is our fifth-year waiving dues and catastrophic insurance for our member schools – an average approximately \$315,084 per year - \$198,609 of that figure is for catastrophic insurance.

GHSAA currently pays \$625,000 per year for catastrophic insurance on behalf of our member schools.

Over the last three years, GHSAA has paid the member schools a total of \$927,275 in member shares. We plan to pay a member share in September of this year equivalent to \$335,440.

Sheri Eubanks

Receptionist

Assist All Directors

Answer All Phone Calls

State Championship Pass Gates

Process All Coach and Athlete Game Reports Submitted by Officials

Process Season Passes for 187 School Systems

Process Season Passes for 3800 Lifetime Pass Recipients

Process Incoming Mail

Schedule Executive Committee for Hardship / Appeals

Schedule Hardship / Appeals Request for Meetings Every 2 Weeks

Process All By-Law and Ejection Fines

Process and Mail Out All Publications Request

Wrestling Weight Management

NFHS Participation Survey (Done Yearly)

Stacey Jones

Administrative Assistant

Order Trophies and Medals

Directory and Coaching List Updates for 459 Schools

25000 School Staff passes

Non Transfer, Magnet Transfer, and Credit Recovery Eligibility

Collect Rules Clinic Attendance and assess fines

Collect 5% gate receipt fees for sanction and region events

Oversee Riflery

Linda Crowder

Administrative Assistant

Assist Associate Directors, Business Manager and other Administrative Assistants in a variety of areas

Sort and Box Championship Medals

Pass Gate

Cheerleading Events/Student Leadership

School System GHSA Pass Approvals

Packets for State Literary Meets

Expense Reports/GHSA Statement of Compliance

Daily Mail Postage/Stuff Checks for Mailing

Julie Jones

Administrative Assistant

Coaches Education Program (37,736 coaches in database)

ParaPro Head Coaching Program

Collect Intent to Participate Forms from 456 schools

Receive and Refer (if needed) GHSA Emails

Handle Community Coach Phone Calls and Email Certification Info as Requested

Pam Thompson

Officials' Registrar

Work Closely with Secretaries of 141 Local Officials Associations

GHSA Active Officials in Database: 6000+ Officials

Post Sport Registrations, Test Scores, Clinic and Camp Credits for Officials

Provide Rules Publications, Training Materials and Ebooks for Officials

Review Camp Fee Waiver Requests for First/Second Year Officials and Valued Contest Officials

Review and Process Recruitment Grant Applications for New First Time Officials

Review and Approve Officials Passes – Active Status To Qualify

Assist Association Secretaries and Officials with DragonFly, Clinic, and Exam Accounts

Years of Service Plaques, Valued Contest Officials Awards

Finances: Registrations, Passes, Camps, Association Fines

Jay Russell

Assistant Executive Director

Coordinator of 11 person Football: Oversee all personnel and logistics connected to the Georgia High School Association's 407 schools who participate in this activity.

Coordinator of Golf (Boys and Girls): Oversee all personnel and logistics connected to the Georgia High School Associations 337 (Boys) and 317 (Girls) who participate in this activity.

Assist in Determining Student Athlete Eligibility for Transfers, Home School Students and on Hardship Submissions.

Other Duties as Assigned by the Executive Director.

Tanya Anderson

Associate Director

Literary

One Act Play

Esports

Cross Country

Track & Field

Sanctioning

Don Corr

Associate Director

SMAC – Associate Director Responsible

Para Professional as Head Coach Program

Organize All Aspects

Reclassification – Associate Director Responsible Organize the process as outlined in the GHSA Constitution and By Laws

Post Season Ranking Formula – Associate Director Responsible

Collect all School's schedules for the following sports by the appropriate date:

Football, Softball, Volleyball, Basketball, Baseball, Soccer, Tennis

Competitive Balance Proposal

Softball – Associate Director Responsible

Wrestling – Associate Director Responsible

Baseball – Associate Director Responsible

Darrell Lane

Associate Director

Volleyball

Basketball

Soccer

Commissioner of Officials

Penny Pitts Mitchell

Associate Director

Cheerleading (Game Day, Competitive, Sideline)

Competitive Dance

Gymnastics

Title IX

Student Leadership- Student-Athlete Advisory Council, Student Leadership Spring Conference
(We have a student who serves on the National Student Advisory Council)

Serve on the NFHS Rules Committee for Section 3

Carror Wright

Associate Director

Compliance

Transfer Eligibility

Sportsmanship

Coaches Liaison (High School and College)

NFHS Student Services Committee member (2nd 4 year term)

Marvin James

Media Relations Director

Liaison for All State and National Media Outlets

Assist with GHSA Branding and Marketing

GHSA Newsletter

GHSA Constitution and By-Laws

GHSA Calendar of Events

State Executive Committee and Board of Trustees Meeting Agendas and Minutes

Tennis Coordinator

Ernie Yarbrough

Consultant

Major Championship Events

Sport Coordinator for Girls Flag Football and Boys & Girls Lacrosse

Liaison for GHSA with AMBFF and Atlanta Falcons

Robin Hines

Legislative Liaison/Consultant

Eligibility

Major Events

Consultant

Bass Fishing

Swimming and Diving

Tim Scott

Executive Director

Day-to-Day Administration of the GHSA

Interpretation of the By-Laws

Student Eligibility

Hardships

Coach's Education Program

PPT SLIDES ON POST SEASON RANKING FORMULA AND COMPETITIVE BALANCE

The GHSA is a private organization made up of approximately 470 member schools.

The objective of the GHSA organization shall be the promotion of education in Georgia from a mental, physical, and moral viewpoint, to standardize and encourage participation in athletics, and to promote sportsmanship and an appreciation for and study of music, speech, and other fine arts through Region and State competitions.

Any of our member schools may initiate a rule or bylaw that would be voted on by our executive committee which then makes it into the bylaws.

We are a member of the NFHS. The NFHS is important, because it sets the rules for all the events that we choose to participate in. As an organization choose to be a member NFHS and follow their rules.

Post Season Ranking

Public and Non-Public Schools in Classes A DI, 2A and 3A will play in their assigned regions during the regular season, but private member schools will compete in a combined championship bracket of private member schools only. Public schools in Class A DI, 2A and 3A will participate in a separate championship bracket by assigned classification. The following format will be used for playoff seeding sports where the ranking formula is required.

Post Season Ranking Formula (Public and Private Schools)

$$\text{PSRF} = (\text{WP} * 0.35) + (\text{OWP} * 0.35) + (\text{OOWP} * 0.30)$$

WP – Winning Percentage

OWP – Opponents' Winning Percentage against GHSA opponents only

OOWP – Opponents' Opponents' Winning Percentage against GHSA opponents only

WP – is calculated by taking a team's wins divided by the number of contests it has played. Home win equals 0.9, Away win equals 1.1, neutral site and non GHSA opponents win is 1.

OWP – is calculated by taking the average of the WP's for each of the team's GHSA opponents with the requirement that all contests against the team in question are removed from the equation.

OOWP – is calculated by taking the average of each GHSA Opponent's OWP. Note that the team in question is part of the team's OOWP.

Post-Season Ranking Formula Examples

Team A loses to Team B at home

Team A wins against Team B on the road Team A loses to Team C on the road Team A is 1-2

Examples:

Team A loses a home game, wins an away game, and loses an away game.

$$\text{WP} = 1.1 \text{ (away win)} / (1.1 \text{ (away game)} + 1.1 \text{ (away game)} + 0.9 \text{ (home game)}) = 0.35483$$

Team A has played Team B twice and Team B WP would be counted twice. Team A has played Team C once and Team C WP would be counted once.

$$\text{OWP} = (0/1 + 0/1 + 2/2) / 3 \text{ (number of opponents- Team B, Team B, Team C)} \text{ OWP} = 0.33333$$

$$\text{OOWP} = (\text{Team B's OWP} + \text{Teams B's OWP} + \text{Team C's OWP}) / 3.$$

$$\text{OOWP} = (0.000 + 0.000 + 0.500) / 3 = 0.1667$$

$$\text{Team A's PSRF} = (\text{WP} * 0.25) + (\text{OWP} * 0.50) + (\text{OOWP} * 0.25) \text{ Team A's PSRF} = (0.35483 * 0.35) + (0.33333 * 0.35) + (0.16667 * 0.30) = 0.29086$$

GHSA COMPETITIVE BALANCE RECLASSIFICATION MODEL

Competitive Balance

Reclassify schools up/down

one classification using the GHSA point system

that assigns points

based on postseason play.

Competitive Balance

Bracketed Sports

Competitive Balance

Non-Bracketed Sports

Competitive Balance

HOW?

At the end of the determined period each schools GHSA points will be based upon the total 2 year average of GHSA Pts for all GHSA sports (excluding One Act, Game Day Cheer, Riflery, Literary, E-Sports, Slow Pitch Softball, Gymnastics and Bass Fishing)

The schools in each classification with the top 5 most points would be move up in the next reclass cycle and the bottom 5 schools would be moved down a classification.

Competitive Balance

CONCEPT

Reclassify schools up/down

one classification using the

GHSA point system

that assigns points

based on postseason play.